

## COMPANY POLICY FOR THE ENVIRONMENT

The management Ceramiche CÆSAR S.p.A. believes that environmental concern is an essential aspect of managing a company; for this reason, the company has adopted an environmental management system complying with the UNI ISO EN 14001 standard, as an organisational tool that focuses on managing and controlling the environmental aspects and impact of the company. The aim is to increase satisfaction of all parties involved, namely customers, workers and the populating living in the area surrounding the production facilities.

The Management therefore undertakes to define an **ENVIRONMENTAL POLICY** for working:

- in compliance with the laws and standards on environmental matters, with the authorisations granted to it and with the contractual provisions and good practices to which it has voluntarily adhere to;
- in compliance with the in-house regulations that are more strict and stringent than those envisaged by the standards in force;
- to continuously improve the organisation's environmental performance.

This environmental policy provides a reference framework for establishing and examining the organisation's environmental objectives and targets, which are aimed at:

1. Preventing malfunctioning and inefficiency, rather than eliminating the latter a posteriori, by identifying causes and checking all in-house processes;
2. Correctly managing and, if possible, saving natural resources (water), energy resources (electrical and thermal), as well as recycling any by-products;
3. Regulating (also for environmental and prevention purposes) the activities and relations with contractors, sub-contractors and suppliers of goods and services, and making use of qualified supplies that can guarantee a high level of reliability from an environmental point of view;  
Establishing relationships with co-operators, which are mutually beneficial;
4. Informing and training staff members concerning environmental issues, to make them aware of their duties towards the environment; Making all operators (at any level) consider that the environment is a concern for everyone;
5. Studying and development technology and processes, whilst paying particular attention to reducing the risk of pollution.

Being aware of the importance and strategic significance arising out of these objectives, the Management has established an Environmental Management Service and has appointed a person in charge of the latter, as representative for the implementation and fulfilment of the relative actions and initiatives.

In line with the other management policies implemented by the Management, all co-operators of the company are requested to comply with the rules defined and proposed, for the purpose of constantly improving the performance of Ceramiche CÆSAR S.p.A.

This company policy has been made publicly available and the Management undertakes to submit it to all those (citizens, controlling bodies, municipality, customers) who request it.

The Management undertakes to inform all persons working for and behalf of the company of this policy.